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# The Pastor and His Income Tax

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*For 2019 Tax Year*



**Please Note**

You **must** completely and legibly fill out the  
**Tax Data Questionnaire (green sheets).**

Please send your information to us as soon  
as possible in the tax year—February or early  
in March would allow us to help more pastors.

See page 3 for specifics.

*Courtesy of*  
JAMES W. RICKARD



**The Stewardship Services Foundation**

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## ***History***

To those who are new to our mailing list, our ministry began in Richland, Washington, in 1977 as The Columbia Pacific Foundation. Because of the increase in demand for our services, we relocated to Newhall, California, in 1987 and changed our name to **The Stewardship Services Foundation**. Over the past three decades, the ministry has grown to include the following services for pastors and their churches:

- *Federal and State Income Tax Preparation*
- *Clergy Tax Seminars*
- *Family Finance Seminars*
- *Estate Planning (Will) Seminars*
- *Church Leadership and Church Finance Seminars*

## ***Seminars Available***

**The Pastor and His Income Tax.** Designed for pastors. Covers such topics as the recent Tax Reform Acts and their impact on ministers, the parsonage or housing allowance exclusion, professional expenses (why you should be reimbursed), salary packages, retirement plans, employee versus self-employment rules and record keeping requirements. Matt. 22:21b

**Church Leadership and Finance.** Designed for elders, deacons, trustees, administrators, finance committee members, etc. Addresses such matters as protecting the integrity of the church, qualifications for leadership, generating budgets and reports, filing correct tax forms, developing salary packages, setting goals and objectives, record keeping requirements and principles of praying for, protecting and paying the pastoral staff. 1 Tim. 3:1–7

**Family Finance.** Looks at the biblical principles of money focusing on five convictions and fourteen key financial principles. Offers practical counsel on how to make good financial decisions and how to handle debt. Also gives helpful information concerning budgets, life insurance, credit cards—a great tool or a terrible master—buying automobiles, prepaying a home mortgage, retirement planning, and numerous examples of real-life situations. 1 Cor. 3:18–4:2

**Biblical Stewardship.** Selected texts for the Sunday morning worship service centered around the three convictions of Biblical Stewardship which we believe are the cornerstone principles. Matt. 6:19–24

**Estate Planning.** Provides practical help in estate planning and making a will or revocable living trust. Covers basic terminology, guardianship, joint tenancy, probate, the dangers of dying intestate (without a will) and a checklist for the surviving spouse. The information shared will also be helpful in reviewing the will you may already have. 1 Tim. 5:8

# ***The Stewardship Services Foundation***

## **The best time to call the office:**

**January 3–April 15, 2020**

Monday–Friday, 8:00 a.m.–5:00 p.m. PST

**April 25–December 30, 2020**

Tuesday & Thursday, 9:00–11:00 a.m. PST

## ***Introduction***

One of the objectives of The Stewardship Services Foundation is to provide tax counseling and preparation services without charge to the conservative evangelical Christian community. Our duty as individual Christians is to use wisely that which the Lord gives us. As a steward of God, the success or failure you have with the money God gives you will greatly affect your testimony for Jesus Christ. That includes paying Uncle Sam that which we owe him. 1 Cor. 4:2

Our costs have increased substantially and if you wish to give a contribution it is greatly appreciated, but not required. There are only three requirements you must adhere to in order for The Stewardship Services Foundation to prepare your 2019 tax return:

1. You **must** use the tax data questionnaire from the center of this booklet or our website.
2. You **must** have income from the ministry and be a member of a **church that agrees with our doctrinal statement**. You can find our doctrinal statement at: <http://ssfoundation.net/pastors/doctrinal-statement/>.
3. We prepare returns year-round, but if you wish to **ensure** meeting the April 15 deadline we need your information by **March 25**.

*It should be noted* that this booklet is designed solely as a general guide. The tax laws are often complex and subject to different interpretations. It will be most important to check for any changes in interpretations, rulings or technical corrections to be made by Congress and/or the IRS. We trust that you will feel at ease in contacting our office for tax counsel or assistance in preparing your tax return.

## ***General Information***

**Benevolent gifts** from church funds to needy families are not taxable unless the gift is to an employee of the church.

Contributions are *never* professional expenses (Section 162(b)).

The 2019 mileage rate for professional automobile use is \$.58.

**2020 due dates for estimated taxes.** April 15; June 15; September 15; January 15 or February 1, 2021, if tax return is completed and filed at the same time.

## ***Professional Expense Reimbursement***

Due to the new tax law, it is important that your church reimburse your ministry expenses. For details, see pages 11–15.

### ***Self-Employment Tax Rate (Social Security)***

2019.....15.30%

The Self-Employment rate for ministers is computed by taking total income paid to you as salary (including housing allowance), subtracting deductible professional expenses (including travel expenses) and multiplying the result by .9235 and that total by 15.3%.

### ***Important Ruling Regarding Pastors’ Dual Employment Status***

According to IRS Publication 517, pastors of churches are employees for federal income tax purposes and self-employed for Social Security (SECA) purposes (i.e., dual-status employees).

The IRS states “The church is required to issue a W-2 whether income tax was withheld or not withheld.” *The IRS is enforcing this requirement. What does it mean?*

1. Churches must issue a W-2 to their ministers.
2. The church **must not** withhold Social Security and Medicare taxes from the pastor’s wages. He is self-employed for Social Security purposes.
3. The minister must pay quarterly on form 1040-ES or have income tax withheld by the church (also see bottom of page 8).
4. If the church pays any wages (do not include housing allowance) a 941 quarterly tax report must be filed with the IRS.
5. Professional expenses related to the minister’s W-2 income are no longer deductible on Schedule A of Form 1040 and must be reimbursed by the church.
6. Income and expenses related to funerals, baptisms, marriages, and other speaking engagements are still reported on Schedule C of Form 1040.

## Who is an employee?

When the church hires and pays someone to perform services: secretaries, janitors, babysitters, gardeners, etc., they are **not** independent contractors, they are your **employees**. You must withhold and match FICA and issue them a W-2. IRS publication 15, page 3 defines who is an employee.

Traveling evangelists or special speakers that are guests of your church would require a 1099-MISC if the honorarium paid to them was \$600 or more. However, any amount they receive is taxable unless they are being reimbursed for expenses. If the check is paid to a corporation, the 1099-MISC is not required. Note: Do not include reimbursements for substantiated expenses on a 1099-MISC.

## *Ministers' Pensions*

**IRA.** Pastors should not participate in IRAs, Roth IRAs or Sep IRAs without good tax counsel. We recommend the 403-b Pension Plan, especially if you pay SE tax. Can't find someone to set up a 403-b for you? Call our office if you need a recommendation.

**403-b Pension Plans.** Can be set up by the pastor through the church. The maximum possible annual contribution is \$19,000 (\$25,000 if age 50 or older). The amount contributed is exempt from federal income tax, self-employment tax and most state income taxes. Distributions after retirement are eligible for the housing allowance (Revenue Ruling 68-395).

**Social Security.** Unless you are a conscientious objector as defined on Form 4361, you should not opt out of Social Security. **Opting out is not a financial decision.** Is the system safe? It's as safe as the United States government, which is still the safest in the world. Check your Social Security earnings record and get an estimate of benefits at [www.ssa.gov/myaccount](http://www.ssa.gov/myaccount).

**Other Fringe Benefits.** Employees of not-for-profit employers (i.e., churches) are eligible for tax-free benefits as long as they follow IRS requirements and are paid directly by the church. Examples: HRA, disability insurance, educational assistance programs, certain pension plans, group term life insurance on the first \$50,000 of coverage, medical and health insurance. See our website for more information.

**Disability Insurance.** Disability insurance and long-term care insurance are becoming important issues that every church board should discuss. Long-term care benefits are tax-free. Disability benefits are tax-free when the premiums are included in the employee's taxable income.

**Medical Insurance.** **Providing medical insurance for ministers and other church employees is becoming more complex. Please refer to our website at <http://ssfoundation.net/pastors/faq/>; see "Medical Benefits" at the bottom of the page.**

# Pastor's Sample Salary Package with Housing Allowance

See Example 1 Below

	Annual Amount	Taxable For	Included in W-2
Base Salary	\$ 50,000	FIT & SECA	Yes - Block 1
SE Tax Assistance	7,626**	FIT & SECA	Yes - Block 1
Housing Allowance	35,000*	SECA	Block 14 only
HRA or Group Medical Insurance	10,000	Not Taxable	Block 12 only (DD) or (FF)
Retirement Plan—403-b	3,000	Not Taxable	No
Retirement Plan—403-b	3,000***	Not Taxable	Block 12 only (E)
Disability Insurance	1,500	See page 5	See page 5
Long-Term Care Insurance	1,500	Not Taxable	No
<b>Total</b>	<b>\$ 111,626</b>		

Show Base Salary Amount on W-2, block 1 = \$40,850

Show Housing Allowance\* on W-2, block 14 = \$35,000

Total Actual Cash Salary = \$75,850

**\*Housing Allowance** covers pastor's out-of-pocket expenses to provide a home you either rent or own. See pages 9-10 for details.

**\*\*SE Tax Assistance**—(SECA)

Many churches are now adding an additional amount to the pastor's salary to assist him in paying the heavy burden of the 15.3% self-employment tax. Since it is taxable income we suggest at least 9.3% to cover the tax.

**\*\*\*Retirement from Salary Reduction**

**Note: Churches cannot contribute to your IRA and exclude it from income on your W-2.**

## Example 1 Sample W-2

22222		a Employee's social security number 365-16-0000	OMB No. 1545-0048		
b Employer identification number (EIN) 35-6500000		1 Wages, tips, other compensation 57,626.00		2 Federal income tax withheld none	
c Employer's name, address, and ZIP code First Baptist Church 1860 Main Street Newhall, CA 91321		3 Social security wages none		4 Social security tax withheld none	
		5 Medicare wages and tips none		6 Medicare tax, withheld none	
		7 Social security tips		8 Allocated tips	
d Control number		9 Advance EIC payment		10 Dependent care benefits	
e Employee's first name and initial Tom F		Last name Jones		11a Nonqualified plan E   3,000.00	
				11b DD   10,00.00	
f Employee's address and ZIP code 826 Briar Street Newhall, CA 91321		13 State income tax <input type="checkbox"/> None <input checked="" type="checkbox"/> SECA <input type="checkbox"/> Other		12a DD   10,00.00	
		14 Other Minister - see Schedule SE Housing Allowance 35,000.00		12b DD   10,00.00	
15 State CA	16 State ID number 555 1234 0	17 State income tax 57,626.00	18 Local wages, tips, etc.	19 Local income tax	20 Locality name

**Form W-2 Wage and Tax Statement 2019** Department of the Treasury—Internal Revenue Service

Copy 1—For State, City, or Local Tax Department

# Pastor's Sample Salary Package with Church-Owned Parsonage

See Example 2 Below

	Annual Amount	Taxable For	Included in W-2
Base Salary	\$ 50,000	FIT & SECA	Yes - Block 1
SE Tax Assistance	7,161	FIT & SECA	Yes - Block 1
Parsonage Allowance	22,000*	SECA	Block 14 only
Housing Allowance	8,000**	SECA	Block 14 only
HRA or Group Medical Insurance	10,000	Not Taxable	Block 12 only (DD) or (FF)
Retirement Plan - 403-b	9,000***	Not Taxable	No
Retirement Plan - 403-b	3,000†	Not Taxable	Block 12 only (E)
Disability Insurance	1,500	See page 5	See page 5
Long-Term Care Insurance	1,500	Not Taxable	No
Total	\$ 112,161		

Show Base Salary Amount on W-2, block 1 = \$50,850

Show total of Parsonage and Housing Allowance\* on W-2, block 14 = \$30,000

Total Actual Cash Salary (does not include parsonage) = \$58,850

**\*Parsonage Allowance** pertains to fair market rental value of church-owned home plus actual utilities paid by the church.

**\*\*Housing Allowance** covers pastor's out-of-pocket expenses incurred in the church-provided home. See pages 9-10 for details.

**\*\*\*Retirement**—increased benefit compensates pastor for lack of equity building due to living in church-owned parsonage. This is not a salary deduction.

†Retirement from Salary Reduction

## Example 2 Sample W-2

22222		a Employee's social security number 365-16-0000	OMB No. 1545-0047					
b Employer identification number (EIN) 35-6500000		1 Wages, tips, other compensation 57,161.00	2 Federal income tax withheld none					
c Employer's name, address, and ZIP code First Baptist Church 1860 Main Street Newhall, CA 91321		3 Social security wages none	4 Social security tax withheld none					
		5 Medicare wages and tips none	6 Medicare tax withheld none					
		7 Social security tips	8 Allocated tips					
d Control number		9 Advance EIC payment	10 Dependent care benefits					
e Employee's first name and initial Tom F		Last name Jones		Suff. None				
						11 Nonqualified plan	12a E 3,000.00	
						13 State wages, tips, etc. <input type="checkbox"/> Federal tax <input checked="" type="checkbox"/> State tax <input type="checkbox"/> Other	12b DD 10,000.00	
14 Other Minister - see Schedule: SE Housing Allowance 30,000.00		12c		12d				
f Employee's address and ZIP code		15 State		16 Local				
15 State CA	16 Local 555 1234 0	17 State wages, tips, etc. 57,161.00	18 Local wages, tips, etc.	19 Local income tax	20 Locality name			
<b>W-2 Wage and Tax Statement</b>		<b>2019</b>		Department of the Treasury—Internal Revenue Service				
Form 990-B Copy 1—For State, City, or Local Tax Department								

## **Federal Tax Forms Required for Church Use**

Churches are not required to obtain IRS approval for tax-exempt status. Incorporation by the state is all you need.

**SS-4 Application for Employer Identification Number.** Use this form to apply for a federal employer identification number.

**W-2 Wage and Tax Statement.** All clergy should receive this form by January 31 from the church. See sample on previous page; send copy A as noted on statement.

**W-3 Transmittal of Income and Tax Statements.** This is the reporting form that the treasurer uses to summarize the church's W-2s for the year. The W-3 and the original W-2s are then submitted by February 28 to the Social Security Administration with the remaining copies of the W-2s distributed as noted on the forms.

**W-4 Employee's Withholding Allowance Certificate.** This form is filled out by the employee for the treasurer's records. It instructs the treasurer on withholding federal income taxes from wages, the amount to withhold, or even if to withhold. This form is retained in the treasurer's file as a matter of record. An extra amount should be withheld to cover SE tax.

**I-9 Employment Eligibility Verification.** This form is filled out by the employee (section 1) and the employer (section 2). It certifies the employee's eligibility to work in the United States. This form is retained in the treasurer's file as a matter of record.

**Form 941 Employer's Quarterly Federal Tax Return.** Effective January 1, 1984, this form is required by most churches. This report is filed by the treasurer quarterly and is a report of all taxes withheld from employees' wages during the quarter. You do not have to deposit those withheld taxes during the quarter unless the total for all employees is more than the minimum payment. You may send the deposit with the report. Read the instructions on the form for information regarding the minimum. Treasurers should file the 941 quarterly even if the report shows "no taxes withheld." This report should show all wages including the pastor's on line 2, excluding his housing allowance. The pastor's salary is omitted on lines 6 and 7 because he is self-employed for Social Security.

**State Forms.** States differ on payroll reporting requirements, including state I.D. numbers. Contact your state office for details.

**Remember,** pastors are employees for Federal Income Tax and are self-employed for Social Security Tax (SECA).

A pastor's options in paying taxes during the year are:

1. Your treasurer can withhold enough FIT for FIT and Social Security taxes.
2. Your treasurer can withhold FIT and you can file Social Security taxes quarterly on Form 1040-ES.
3. You can file quarterly on 1040-ES for all taxes.
4. Prepaying your state taxes by withholding or quarterly estimates may be required.

*Interest and penalties* are now being assessed to those who do not prepay their tax obligations and the penalties are severe.



## ***Housing/Parsonage Allowance***

**How the Housing/Parsonage Exclusion benefits clergy.** The Internal Revenue Code provides clergy with an exclusion from gross income commonly known as the “housing/parsonage exclusion.” Section 107 of the Internal Revenue Code reads as follows:

In the case of a minister of the gospel, gross income does not include:

1. The fair market rental value of a church-owned home provided as part of his compensation
2. The part of his compensation designated as housing allowance, to the extent used by him to rent or provide a home.

**Who may qualify for this allowance?** To qualify, a minister or religious worker must be duly ordained, commissioned or licensed and authorized to perform the ecclesiastical duties of a minister of the gospel in his church.

Please note that the above requirement pertains to the housing/parsonage allowance only, not to other expenses one might have while performing services as an ordained minister (e.g., student pastorate, interim lay pastorate, summer missionary, camp counselor).

Pastors, evangelists, missionaries, theological students serving as assistant pastors, music and education directors, administrators of mission boards or religious organizations and teachers or workers *exclude all the expenses of the home* if the requirement for being ordained, commissioned or licensed is met and the organization is under the control of a religious body.

### **What does this allowance include?**

1. Rent, purchase of a home or home remodeling, not to exceed Fair Market Rental Value\* including down payment, mortgage payments (interest, principal), legal fees, taxes and insurance.
2. Furniture, appliances, computers, curtains, rugs, vacuum sweepers, washing machines, dryers, pictures, kitchen and garage utensils.
3. Utilities: heat, electric, telephone, water, cable TV, sewer charge, wood for fireplace, home phone (landline or cell), and Internet.
4. Cleaning supplies, brooms, light bulbs, lawn care.
5. Miscellaneous repairs.

Note: Mortgage interest and real estate taxes are also deductible on Schedule A (i.e., a double deduction).

\*Fair Market Rental Value (FMRV) varies by location and by house. A general rule of thumb for FMRV is one percent of the appraised value per month. For example, if the appraisal equals \$150,000, the monthly FMRV would be \$1500. The annual FMRV would be \$1500 x 12 = \$18,000. Items 2–5 are in addition to FMRV limitation. **This is only a general rule of thumb; the IRS may require a rental appraisal of your home furnished.**

***Remember: Housing allowance must be money spent on housing to qualify. Home equity loans must be spent on the home to qualify.***

## ***Insert for Minutes of Meeting to Approve the Housing/Parsonage Allowance***

1. It was discussed that under the tax law a minister of the gospel is not subject to federal income tax on the "housing allowance paid to him as part of his compensation to the extent used by him to rent or provide a home."
  
2. The parsonage owned by the church has a rental value of \$ \_\_\_\_\_ and is provided for the convenience of the church. Actual utility expenses will be paid by the church and they will amount to approximately \$ \_\_\_\_\_ for the year.
  
3. After considering the statement "Pastor's Estimate of Home Expenses" (see next page) prepared by \_\_\_\_\_, a motion was made and seconded and passed to adopt the following resolution:
  
4. Resolved that Pastor \_\_\_\_\_ is to receive a total cash remuneration of \$ \_\_\_\_\_ (salary) for the year 20\_\_\_\_. Of this amount, \$ \_\_\_\_\_ (housing expenses paid from salary) is hereby designated as housing allowance.
  
5. Resolved that as long as Pastor \_\_\_\_\_ is our employee the above amount of housing/parsonage allowance shall apply to all future years until modified.

Date \_\_\_\_\_ Signed \_\_\_\_\_

Note: Using the above insert for the minutes is probably the most convenient for church use. The names of the individuals making the motion and seconding it should be included. If the church does not provide the home and pay the utilities, then the second paragraph is to be omitted. All out of pocket costs in providing your home are to be included in paragraph 4. IRS regulations state that the housing allowance should be designated in writing each year.

***Please notify our office involving any IRS  
or state notices regarding your tax return.***

## ***Pastor's Estimate of Home Expenses***

Name of church \_\_\_\_\_

Position held \_\_\_\_\_

Housing allowance for the coming year of 20\_\_\_\_. I expect to incur the following expenses to rent or otherwise provide a home. I understand that my actual expenses are what I will deduct on my next year's tax return, and I will not be allowed to deduct any expenses not estimated and designated officially.

<b>Item</b>	<b>Amount</b>
Rent or payments on purchase of a house including down payment, principal payments, interest, taxes, insurance and improvements. . . . .	\$ _____
Furnishings and appliances . . . . .	\$ _____
Utilities . . . . .	\$ _____
Other housing expenses (cleaning supplies, lawn care, etc.) . . . . .	\$ _____
Miscellaneous repairs. . . . .	\$ _____
Total . . . . .	\$ _____

Signature \_\_\_\_\_ Date \_\_\_\_\_

**Note**

1. Submit the total estimated housing allowance to your board by December 31 of preceding year. You are not required to submit a breakdown of the allowance.
2. Always overestimate. The amount you cannot justify as being spent will be declared as income. The unspent portion is reported on Form 1040, page 1, line 7, as "unused housing allowance."
3. Keep accurate records of your expenditures.
4. Can amend in mid-year, but not retroactively.

## ***Professional Expenses***

In any corporation, like a church, necessary expenses are incurred in order for its employees to perform their respective duties. These expenses are deductible according to Section 162. Pastors and their associates are included. Examples of professional expenses that would apply to a church setting would be as follows: automobile (\$.58 per mile for 2019), books, periodicals, religious materials, entertainment, business gifts, equipment, postage, dues, conferences, education expenses, office supplies and telephone expenses for professional calls. An amount to cover these expenses should be included in a line item category in the church budget, separate from and in addition to salary. The employees should then be reimbursed out of the budget as they adequately account to the church for those expenses considered ordinary and necessary for them to carry out their duties.

## ***Professional Reimbursement***

**How does it work?** The church would reimburse you out of a General Fund line item account (e.g., travel at \$.58 per mile, entertainment, books, periodicals, conferences, etc.). You would then get reimbursed monthly for these expenses by the church. You must be accountable with receipts and logs. If you do not use the total budgeted amount you anticipated by the end of the year, you lose it. It does not become salary.

**What does it do?** It reduces the pastor's taxable income which saves him federal income tax and self-employment tax.

### ***Pastor's Sample Professional Expense Fund***

Business mileage—6,430 miles @ \$.58 .....	=	\$ 3,729
Business gifts .....	=	300
Office supplies .....	=	100
Religious materials .....	=	250
Subscriptions and books .....	=	280
Seminar dues and conferences.....	=	1,000
Professional educational expense .....	=	500
Meals and professional entertainment .....	=	500
Total professional expenses.....		<u>\$ 6,659</u>

The above professional expenses are **not** part of salary but part of the cost to the church of a pastor performing his responsibilities for the church. The amount of the reimbursement fund can be re-evaluated at the beginning of each year, and the pastor can adjust his salary accordingly (see note on bottom of page 14).

## ***Substantiation of Expenses***

**Substantiation requirements.** A taxpayer must substantiate by adequate records or by sufficient oral or written evidence the following types of expenses:

1. Traveling expenses including meals and lodging while away from home.
2. Entertainment expenses.
3. Business gifts.

Since 1985, taxpayers have been required to answer questions on their returns regarding the business use of an automobile including:

1. The total number of miles driven during the year.
2. The total number of business miles driven during the year.
3. Whether the vehicle was used for commuting and, if so, the distance normally commuted.
4. Whether the vehicle was available for personal use in off-duty hours.
5. Whether another vehicle was available for personal use.
6. Whether adequate records or sufficient evidence exists to justify the deduction and whether or not the evidence is written.

**Elements to be substantiated.** Taxpayers are required to substantiate the following elements:

1. The amount of each expense or other item.
2. The time and place of the travel, entertainment, amusement, recreation, or the date and description of the gift.
3. The business purpose of the expense or other item.
4. The business relationship to the taxpayer of the persons being entertained, or receiving the gift.

**Adequate records.** Adequate records or sufficient evidence include the following:

1. Account books, diaries and logs.
2. Documentary evidence (receipts, paid bills).
3. Trip sheets.
4. Expense reports.
5. Written statements of witnesses.

If a taxpayer does not have adequate records to substantiate his expenses, or if he cannot supply sufficient oral or written evidence thereof, no tax deductions or credits will be allowed with respect to an item. It should be noted that Congress has emphasized that different types of evidence have different degrees of probative value and that oral evidence alone has considerably less probative value than written evidence.

## ***Proof of Entertainment Expenses***

The elements to be proved with respect to an expenditure for entertainment are:

1. The amount of each separate expenditure for entertainment. (Incidental items such as taxi fares or telephone calls may be aggregated on a daily basis.)
2. The date of the entertainment.
3. The place of the entertainment.
4. The business purpose and the nature of the business benefit expected to be reaped by the taxpayer.
5. The business relationship to the taxpayer of the persons entertained (name, occupation, title).

**Minutes for Professional Expense Reimbursement Fund.** Having your professional expenses reimbursed by the church is a must. New IRS regulations require the reimbursement policy to be in writing and approved by the board (this is a one-time motion only).

Sample minutes should be as follows:

The chairman informed the meeting that according to Regulation 1.622 (TD8324), an employee who adequately accounts to the employing body the details of his professional expenses can be reimbursed.

A motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ and passed to adopt the following resolution:

Resolved that in addition to the salary provided our employees, we will reimburse them for auto, travel and professional expenses considered ordinary and necessary for them to carry out their duties.

It is further understood that a person other than the employee will examine the adequately accounted records and that the records will be kept for at least six years by the employing body.

Note: Churches can re-evaluate the budgeted amount of professional expenses prior to the start of each calendar year, and according to Private Letter Rulings (9822044 and 199916011), can increase/decrease the pastor's salary to offset the increase/decrease in his professional expense account.

## ***Auto Expenses***

For business use only (all business miles must be logged), the IRS allows you to deduct \$.58 per mile. In addition, you may deduct your actual toll and parking fees. A daily log book must be kept in order to use this method. Items to be daily noted are: date, odometer reading at beginning of trip, odometer reading at end of trip, miles driven for the day, place and purpose of the trip. This is the best method to use.

**Commute.** Commute miles are NOT business miles. Business miles are always miles driven from one business location to another business location. They do not include miles driven from home to a business location or from a business location back home.

**Professional mileage.** The following mileage rates apply:

### ***Church-Owned Vehicle***

	<b>business</b>	<b>medical</b>	<b>charitable</b>
<b>2018</b>	<b>\$0.545</b>	<b>\$0.18</b>	<b>\$0.14</b>
<b>2019</b>	<b>\$0.58</b>	<b>\$0.20</b>	<b>\$0.14</b>

## ***Home Equity Loans or Refinancing Your Home***

In private letter Ruling 9115051, the IRS has clarified their position. (Even though private letter rulings are not precedent setting, we believe following this would be wise tax counsel.)

The point here is that monies borrowed on your home must be used to provide a home as required by Section 107 in order to be included in the Housing Allowance. For example, the mortgage payment on a home equity loan where the monies were used to buy an automobile could not be used in the Housing Allowance. However, the interest on the home equity loan would be deductible on Schedule A of Form 1040.

As of the 2018 tax year, mortgage interest on a refinance, or home equity loan, must be used on the home in order to be deductible as an itemized deduction on Schedule A. Mortgage interest on a refinance, or home equity loan, is not deductible on Schedule A if the loan was used for something other than your home (e.g., buying a car).

## Pastor's Mileage Record Form

Date	Purpose of Trip	Odometer		Mileage Breakdown					Expenses						
		Begin	End	Business	Medical	Charitable	Personal	Gas, Oil Lube	Parking Tolls	Other	Describe				
<b>TOTALS</b>															

Note: Always retain receipts for motels and expenditures.



## Miscellaneous Business Record Form

Date	Purpose	Entertainment	Air Fares	Motels	Meals	Other
<b>Totals</b>						

Note: Always retain receipts for motels and expenditures.

## ***What to Do if You're Audited***

1. Know your return, especially the area being audited. Remember, you are responsible for the numbers represented on your tax return. Your records will be the key to the outcome.
2. Always maintain a cooperative spirit. The IRS has a difficult task to perform and they are just doing their jobs.
3. If you do not agree with the auditor's conclusions, you may appeal to his supervisor. If you still do not agree, you can request a conference with the Appeals Office by writing the District Director in your area.

## ***Audit prevention tips***

1. File your tax return on time.
2. If you owe Federal Income Tax, make your check out to "United States Treasury" and write your Social Security number and the year on your check.
3. Make sure you and your spouse sign and date the return.
4. Pay your taxes on time, either quarterly on Form 1040ES or by payroll deduction.

## ***What to Do if You Receive a Notice from the IRS or the State***

1. Mail or email us a copy of the notice ASAP. **NOTE:** If you receive an unexpected refund because your return has been changed, you should also receive a notice. The check and the notice are always mailed separately, sometimes weeks apart.
2. If you wish to email us a copy, please email us at [stewardship@ssfoundation.net](mailto:stewardship@ssfoundation.net) and ask us to reply with a secure link. You can use this secure link to email us a copy without compromising your sensitive information.

We recommend the following resources:

- **Internal Revenue Service Website**  
*www.irs.gov*
- **IRS Publication 517**  
*Social Security for Members of the Clergy and Religious Workers*
- **IRS Publication 557**  
*Tax Exempt Status for Your Organization*
- **IRS Publication 526**  
*Charitable Contributions*
- **IRS Publication 1828**  
*Tax Guide for Churches and Religious Organizations*
- **Christian Ministry Resources**  
Richard R. Hammar  
*PO Box 2301, Matthews, NC 28106*  
*800-222-1840*
- **The Stewardship Services Foundation**  
James W. Rickard  
*PO Box 221150, Newhall, CA 91322*  
*661-362-2TAX (362-2829)*  
*www.ssfoundation.net*
- **State Forms**  
*www.taxadmin.org/state-tax-forms*
- **Worth Tax Booklet**  
*www.worthfinancial.com/shop*
- **Guidestone Financial Resources**  
*2401 Cedar Springs Rd., Dallas, TX 75201*  
*(For information regarding a 403-b)*  
*Dixie Beard*  
*Dixie.Bead@Guidestone.org*  
*214-720-4661 (direct) • 888-984-8433 (toll-free)*
- **Envoy Financial**  
*4194 Royal Pine Dr., Colorado Springs, CO 80920*  
*888-879-1367*  
*www.envoyfinancial.com*



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